

PART 1



TRAINING FOR TRAINERS

Empower & Facilitate

📍 Ivancice, the Czech Republic

📅 25 of September – 03 of October 2025

BASIC DATA



Place: Ivancice, the Czech Republic



Arrival day: 25.09.2025 (Thursday)
Departure day: 03.10.2025 (Friday)
Activity days: 26.09–02.10.2025



Hosting organization: Horizont –
středisko volného času Ivančice,
Zemědělská 619/2, 66491 Ivančice



Working language: English

ORGANISERS



Horizont - středisko volného času Ivancice is a center of leisure time activities. It provides a special – interest education and services in the area of upbringing, education, and edification for the general public. It works with children, youth, adults and seniors. It prepares for them hobby groups, occasional and open events, holidays, and spontaneous activities. It participates in national and international projects.



Co-funded by the
European Union

PROJECT DESCRIPTION

"Empower & Facilitate" is a KA153-YOU Erasmus+ project designed to boost the competences of youth workers through two dynamic training courses. With a focus on facilitation, non-formal education, and creative methods like gamification, theatre, and visualization, the project empowers youth workers to better engage, motivate, and support young people.

Participants will not only learn but also practice their skills locally, creating a ripple effect in their communities. The project promotes social inclusion, civic engagement, and builds a lasting Community of Practice among trainers across Europe.

Project Goals:

- Strengthen facilitation and training competences
- Introduce creative tools for more inclusive and engaging youth work
- Promote social inclusion and active citizenship
- Create a sustainable network of trainers

THE STRUCTURE

Training Course 1

Facilitation Techniques & Non-Formal Education Methods



25.09-03.10.2025

(25.09 and 03.10 are travel days and 26.09 till 03.10 are working days)



Ivancice, the Czech Republic

- Facilitation practices
- Peer sharing
- Methods of non-formal education



Practice Stage:

Participants implement workshops in their local communities to apply their new knowledge.



Training Course 2

Creative Educational Tools (Gamification, Theatre, Visuals)



05.05-13.05.2026

05.05 and 13.05 are travel days and 06.05 till 12.05 are working days)



Ivancice, the Czech Republic

- Using storytelling and theatre in education
- Gamified learning
- Visual facilitation methods

TRAINING COURSE 1

Facilitation Techniques & Non-Formal Education Methods

Dates: 25.09 – 03.10.2025

Location: Ivančice, Czech Republic

This training course focuses on building the competences of youth workers in facilitation and the use of non-formal education. Participants will explore a variety of facilitation techniques, engage in peer-to-peer learning, and reflect on their own practices.

Throughout the course, participants will:

- Learn how to plan, structure, and lead interactive educational sessions
- Discover tools and methods to motivate and engage youth
- Share best practices and develop their personal facilitation style
- Enhance their understanding of youth participation and inclusion

The training follows a hands-on approach, encouraging creativity, experimentation, and active involvement. Participants will also work in small groups to prepare and deliver sessions in a supportive environment, receiving constructive feedback from trainers and peers.

This experience will serve as a foundation for the local practice phase and future collaboration in Training Course 2.

PARTICIPANTS

The training courses are open for participants from Germany, Hungary, Italy, Latvia, Portugal, Greece, Türkiye, Romania and the Czech Republic (3 participants from each country) who are educators - trainers, teachers, facilitators, youth workers, youth leaders.

Criteria for selection

- 18+
- fluent in English
- truthful engagement and motivation to study the theme of the project, willingness to share individual and professional knowledge, and to learn in the international group
- distinct ideas for follow-up at the local/national and international level
- some acquaintance with the theme of youth empowerment and great motivation to look into this theme
- openness for and gratitude for a non-formal learning approach in an excessively diversity structure
- commitment to go through the whole long-term learning process
- excessive commitment to follow-up activities and networking

Every partner is required to send at least one participant with fewer opportunities (barriers linked to discrimination, barriers related to education and training systems, cultural differences, disabilities, economic barriers, geographical barriers, health problems, social barriers).

To apply for the project, please fill out the form

FORM

IMPORTANT NEXT STEPS



Selected participants will receive an confirmation email about the acceptation from a project organizer (Markéta Chmelíčková)



Participants will sign a participation agreement upon arrival.



Participants must send a travel plan for approval before purchasing tickets.



Travel tickets should not be purchased without prior approval from the project organizer (Markéta).



If needed, invitation letters will be prepared upon request.



If you need any assistance with inclusion or support, don't hesitate to contact us.



You will receive a Youthpass certificate, recognizing your non-formal and informal learning achievements during the training.

TRAVELLING



Arrival day is 25.09.2025

Meeting point is 25.09.2025 at 5 pm in BRNO – BUS STATION Grand Hotel



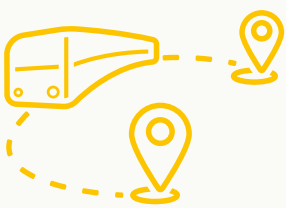
Later arrivals of participants will be solved by train connections from Brno to Ivančice (last train 10:54 pm)



Departure day is 03.10.2025, plan the connection from 7 to 10:30 am from BRNO



Respect that it is acceptable to travel within two days before and after TC, i.e. 24.09 and 04.10.2025



We prioritize green travel, by land transportation (bus, train, carpooling), especially Germany and Hungary

Traveling by plane

You can come to Prague-Václav Havel Airport, Brno-Turany Airport or Vienna-Schwechat Airport.

You can use the bus connections of the Student Agency, www.studentagency.eu, from Prague and Vienna to BRNO BUS STATION Grand Hotel

You can go by public transport from Brno-Turany Airport to the centre of Brno.



Travelling by bus and train



You have to reach Brno – BUS STATION Grand Hotel.

You can come to the central railway station (3 minutes by walk from the bus station Grand Hotel) or direct to the bus station Grand Hotel or to the bus station Zvonarka (10 minutes by walk from the bus station Grand Hotel)

THE EXPENSIVE TRAVELLING, SUCH AS TAXI, UBER, 1st CLASS CANNOT BE COVERED.

REIMBURSEMENT



Travel costs and visa costs will be reimbursed based on actual costs, not a flat rate.



Travel costs to the maximum which is determined by the European Commission (based on the actual distance):

- Portugal- 395 Euro
- Italy - 309 Euro
- Romania- 309 Euro
- Greece - 309 Euro
- Latvia - 309 Euro
- Türkiye - 309 Euro
- Germany - 211 Euro/285 Euro (GT)*
- Hungary - 211 Euro/285 Euro (GT)*
- Czech Republic - 0 Euro

*GT (Green Travel): Travel using environmentally friendly means such as train, bus, or carpooling. Air travel is excluded.

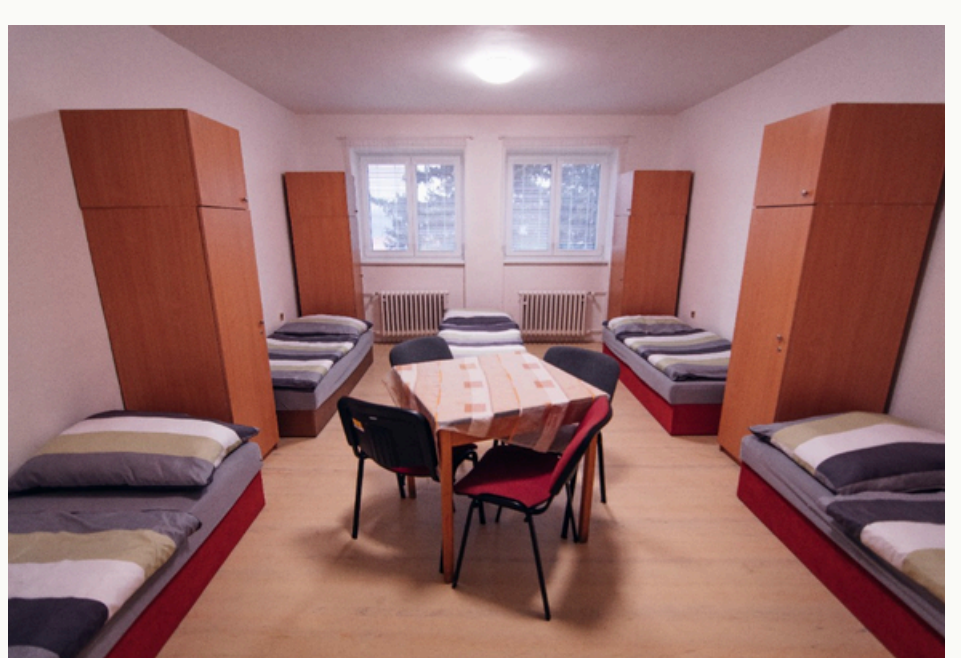


- the costs can be reimbursed to the bank account of the participant within one month after receiving all documents and filling in the PARTICIPANT'S REPORT
- the costs can be refunded to the bank account of the sending organization based on the invoice of actual costs
- the costs can be refunded in cash in CZK on the spot if the participant submits all relevant documents
- all costs must be resolved during the training course on the spot
- following the guidelines of the Erasmus+ Program and internal regulations, the travel must be released by the participants directly within a maximum of 2 days (before and after activity days), in case of long pauses or indirect routes (holiday travel), there is no reimbursement of travel costs
- the travel documents are plane tickets, invoices (not only boarding paper), but boarding also passes (for all the parts of air travel), ORIGINAL or electronic bus/train tickets
- the visa documents are ORIGINAL bills, ORIGINAL or electronic bus/train tickets, invoices
- in the case of the postage - it is borne by the participant
- the organization bears the outgoing bank fees, the incoming participant bears bank fees
- participants of other nationality must prove their residence permit

YOU ARE EXPECTED TO PARTICIPATE IN ALL THE ACTIVITIES UNLESS YOU ARE ILL. UNAUTHORIZED ABSENCE FROM ACTIVITIES AND WORKSHOPS IS NOT PERMITTED IF LESS THAN 90% OF THE PROGRAM IS ATTENDED. IT WILL NOT BE POSSIBLE TO BE REIMBURSED FOR THE TRAVEL COSTS.

ACCOMMODATION

- the participants will be accommodated in Horizont - středisko volného času Ivančice, Zemědělská 619/2, 66491 Ivančice, CZ
- 2, 3, 4 bed-rooms
- toilets and showers are common in the corridor
- towels, bed linen, fridge, microvawe oven - at the disposal
- WIFI free
- meals will be standard for all the participants
- breakfast, coffee – break, lunch, dinner
- special requests regarding the meal e.g. vegetarian, vegan, allergies
- special diet should be communicated before the start of the activity



TRAINERS



Natalia Skorik

Natalia has been an international trainer and facilitator since 2013, specializing in non-formal education, ICL, communication, and creative educational tools.

She has conducted over 60 national and international training sessions and educational events for various groups.

Natalia is a member of Theodor-Heuss-Kolleg pool of facilitators, an alumni of IVLP USA program, and an expert in the EENCE network.

<https://www.salto-youth.net/tools/toy/natalia-skorik.5345/>

https://www.instagram.com/natalia_skorik/



Eduard Oganyan

Eduard has been working as a trainer and expert in various educational activities since 2010. He has successfully organized over 100 national and international training sessions and educational events for diverse local and international groups. Eduard engages with youth, young leaders, pedagogues, teachers, trainers, facilitators, educators, and youth workers. His expertise covers a wide range of topics, including non-formal education, facilitation, project management, youth participation, empowerment, graphic facilitation, online tools, gamification, intercultural dialogue, social inclusion, volunteering, leadership, personal development, outdoor education, conflict resolution, human rights, and peacebuilding.

<https://www.salto-youth.net/tools/toy/oganyan-eduard.4894/>

<https://www.instagram.com/not.an.art.st/>

CONTACTS

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